

PERSONNEL COMMITTEE
2005 Annual Report

The Personnel Committee effectively works together to meet the challenges associated with issues involving church staff. A brief summary of accomplishments during 2005 follows:

2005 was characterized by many staffing changes and the death of the church's Senior Pastor, Dr. Douglas Barranger on December 27, 2005. Throughout the year eight positions were vacant for various periods of time: Associate Pastor, Music Director, Evangelism Director, Organist, Nursery Teacher, Custodian, Administrative Assistant to the Pastor and Senior Pastor. Of these, the Music Director, Evangelism Director, Custodian, Administrative Assistant to the Pastor and Nursery Teacher positions were filled. The Committee developed interim plans to continue programming while new staff was recruited. At the end of 2005 an active committee was working to recruit an Organist. The search for an Associate Pastor was suspended while the Senior Pastor search was initiated. The Personnel Committee and Session engaged Rev. Don Wright as a ministry consultant following interviews with the Pastor, Rev. Dr. Douglas Barranger and the Session with the approval of the Committee of Ministry of Detroit Presbytery.

In addition, Chris Mayer and Denise Graham completed formal performance evaluations and met with the Committee. Other staff completed evaluations as well but meetings with the Committee were postponed until 2006 in light of the events of 2005.

As noted in the 2004 Annual Report, the Personnel Committee sought to recruit additional members to the Committee. During the year, Robert Kuhlman, Susan Ingram and I joined Karen Fink and Ted Daykin on the Committee. Ina Behrens became an Elder and she was thanked for her dedicated service to the Committee. I wish to thank the members of the Committee as well as the tremendous church staff for their dedication and service. Through their efforts and support, we have met the challenges presented as we strive to serve God and fulfill the vision of our church.

Respectfully submitted,

Cathy Stormzand, Chair